

# ELIZA C. FORSYTHE

MARCH 2021

## CONTACT INFORMATION

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## EMPLOYMENT

Assistant Professor, University of Illinois at Urbana-Champaign  
School of Labor and Employment Relations and Department of Economics,  
August 2015- present  
Postdoctoral Scholar, Upjohn Institute, July 2014-July 2015

## RESEARCH FIELDS AND TOPICS

Labor Economics, Personnel Economics  
Labor demand and firm hiring (J23/M51)

## EDUCATION

Massachusetts Institute of Technology (2014)  
PhD in Economics  
DISSERTATION: Hiring, Recessions, and Careers: Three Essays in Personnel Economics  
  
Mills College (2008)  
BA in Economics and Mathematics (with Honors)

## FELLOWSHIPS, HONORS, AND AWARDS

SOLE Fellows Award for Best Poster, 2018  
Upjohn Institute Early Career Research Award, 2017  
NSF, Graduate Research Fellowship, 2008-2011  
George Backus Brown Award, 2008  
Trustee Scholarship, Mills College, 2004-2008  
Robert E. Byrd Scholarship, 2004-2008

## PUBLICATIONS AND ACCEPTED PAPERS

1. "Explaining Demographic Heterogeneity in Cyclical Unemployment" (with Jhih-Chian Wu) (accepted *Labour Economics*)
2. Labor demand in the time of COVID-19: Evidence from vacancy postings and UI claims (2020). *Journal of Public Economics*. Joint with Lisa Kahn, Fabian Lange, and David Wiczer
3. "Careers within firms: Occupational mobility over the lifecycle." *LABOUR* 33, no. 3 (2019): 241-277.
4. "The Occupational Structures of Low-and High-Wage Service Sector Establishments." *Economic Development Quarterly* 33, no. 2 (2019): 76-91.

## PAPERS UNDER REVIEW

1. "Impacts of the COVID-19 Pandemic and the CARES Act on Earnings and Inequality" (IZA DP No. 13643), joint with Matias Cortes
2. "The Heterogeneous Labor Market Impacts of the Covid-19 Pandemic" (September 2020), joint with Matias Cortes
3. Recruiting Intensity, Hires, and Vacancies: Evidence from Firm-Level Data (with Russell Weinstein)
4. Searching, Recalls, and Tightness: An Interim Report on the COVID Labor Market. (Lisa Kahn, Fabian Lange, and David Wiczer)
5. "Why Don't Firms Hire Young Workers During Recessions?" (revision requested *Economic Journal*)

## ELIZA C. FORSYTHE

MARCH 2021

6. “Occupational Job Ladders and Displaced Workers”
7. “Computerization of White Collar Jobs” (with Marcus Dillender)

### WORKING PAPERS

1. “The Effect of Minimum Wages on Occupational Structures within Establishments”, 2020
2. “Understanding Unemployment Insurance Reciprocity during the Covid-19 Pandemic”, 2021

### RESEARCH IN PROGRESS

1. Geography of Jobs (with Alex Bartik)
2. Occupational Restructuring after the Great Recession (with Anahid Bauer)

### PRESENTATIONS (INCLUDING SCHEDULED):

<b>2021</b>	Federal Housing Finance Agency Winter 2021 Econ Summit, NBER Labor Studies, Federal Reserve Bank of Atlanta, Bureau of Labor Statistics, SOLE, US Census, Federal Reserve Board
<b>2020</b>	SOLE/EALE, NBER Summer Institute (Personnel), UC San Diego, University of Massachusetts, DePaul
<b>2019</b>	Barcelona GSE Summer Forum (Organizational Economics), Society for Institutional and Organizational Economics, NBER Economics of Artificial Intelligence, SESifo and LINER-AUEB Workshop on The Effects of the Digital Transformation on the Workplace and the Labor Market
<b>2018</b>	Society of Labor Economists (poster), Wharton People and Organizations Conference, Chicago Fed/University of Notre Dame Conference on Labor Market Dynamism, Purdue University, San Francisco Fed Micro-Macro Labor Economics Conference
<b>2017</b>	ASSA/LERA (Discussant), University of Minnesota (Carlson), Brookings Institute, Society of Labor Economists, IZA/SOLE Transatlantic Meeting of Labor Economists, Federal Reserve Bank of St. Louis, Western Economics Association International, U.S. Census Bureau, <i>Economic Development Quarterly</i> Roundtable for Special Issue on Earnings and Career Advancement Possibilities for Low-Wage Workers, Association for Public Policy Analysis and Management (poster), NBER Organizational Economics Meeting
<b>2016</b>	Federal Reserve Bank of Chicago, Midwest Economics Association SOLE Sessions, University of Illinois Chicago, Society of Labor Economists (poster), Midwest Macro Meetings, Bureau of Labor Statistics, First IZA Junior/Senior Labor Symposium, NBER Summer Institute (Personnel Economics), Wharton People and Organizations Conference, Brigham Young University
<b>2015</b>	Upjohn Institute, University of Illinois IGPA, Midwest Economics Association SOLE Sessions, University of Illinois LER, ASSA/LERA
<b>2014</b>	Western Michigan University
<b>2013</b>	Econcon

### GRANTS

PI: Eliza Forsythe. Co-PI: Alexander Bartik. Granting Agency: University of Illinois Campus Research Board 10/22/20, “The Geography of Jobs” (\$21,637)

PI: Eliza Forsythe. Granting Agency: Russell Sage Foundation. August 2018-August 2021. “Occupational Structure, Low-Wage Establishments, and Public Policy” (\$47,618)

**ELIZA C. FORSYTHE**

**MARCH 2021**

PI: Eliza Forsythe. Granting Agency: University of Illinois Campus Research Board, November 2015-June 2017. "Addressing Demographic Disparities in Unemployment Rates During Recessions" (\$15,000).

**SOCIETY  
AFFILIATIONS**

Society of Labor Economics, Labor and Employment Relations Association, American Economic Association, Royal Economic Society

**PROFESSIONAL  
SERVICE**

Program Committee 2021 Society of Labor Economists Meeting  
Program Committee, 2019-2021 Winter LERA Meetings  
Committee for the Status of Women in the Economics Profession panelist,  
"Career Advice for Job Seekers: Finding the Right Fit", MEA Conference 2016.  
Co-president, MIT Graduate Economics Association, 2009-2010